

GRAM SATHI

ORGANISATION PROFILE

Name of the Organization: **Gram Sathi**
Registered Office: Vill + Post- Uper Chak Madhiya , Via-Katoriya,Dist-Banka,Bihar, Pin-813106
Administrative Office:- At-Bishanpur , Thadi , Post- Malhara , Via-Dahijore, Dist-Deoghar, Jharkhand Pin-814157
Contact Details: Devanand Kumar
Mobile no: +918809597125
Email: gramsathi@gmail.com
Website: www.gramsathi.org

Who We Are:

Gram Sathi (GS) is a grassroots nonprofit development organization that works in Bihar, Jharkhand, West Bangla, and Assam for marginalized and vulnerable community. Inspired by the idea of Swaraj Program, Peaceful Society, GS a group of young social activists who had been involved in various educational projects and social development efforts in several regions of Bihar, Jharkhand, West Bangla, and Assam. They joined hands to engage at the grassroots level for the disadvantaged through education, advocacy, research, and social action to preserve the Sampurna Kranti Concept as a means of bridging about social change. The major goal is to empower the disadvantaged through quality education, healthcare, and livelihood promotion with the focus on spreading social inclusion, equity, integrity, dignity, and equality.

Objectives:

Social Development: To promote and work on quality education, health and livelihood among children, women, youths and underprivileged sections of the society.

Education: To strengthen the government infrastructure to promote quality education for the children belong to the vulnerable community or at the risk of exploitation.

Child Rights and Protection: To prevent all kinds of exploitation and multiple vulnerabilities faced by children in need of care and protection.

Skill Development and entrepreneurship development: To impart skill development, and entrepreneurship among women and youth.

Water, Sanitation and Hygiene: To promote best practices among vulnerable community related to water, sanitation and hygiene to lead a dignified life.

Advocacy and Urban Governance: To strengthen the urban governance through sensitization, training, and workshops.

Financial Literacy Program: Financial literacy is the ability to manage money effectively, including budgeting, saving, investing, and understanding credit. It helps individuals make informed financial decisions, avoid debt, and achieve financial stability. Continuous learning and practical application are key to improving financial literacy and securing a stable financial future.

Vision:

Gram Sathi visualize a progressive and sustainable society. We envision our people to enjoy peace and dignity, social and economic quality and availing of their fundamental rights in all perspectives.

Mission:

We explore our resources to promote a better quality of life for communities, notably vulnerable population and help them empowered by enriching their lives through education, health and sustainable livelihood skills and opportunities.

Core Values

Our core values are Partnership - Participation – Equity.

Outreach: Children, Adolescent Boys & Girls, Youths, Women, Scheduled Caste and Scheduled Tribe Community.

Core Thematic Areas

❖ Education and Financial Inclusion

Quality education for children and youth

Financial literacy and access to banking services

Community-based financial awareness programs

❖ Livelihood and Women Empowerment

Self-employment, handicrafts, and cottage industries

Formation of Self-Help Groups (SHGs) and Joint Liability Groups (JLGs)

Training and leadership development for women

Rural Development

Sustainable agriculture, water conservation, and rural infrastructure

Community-based water management and micro-watershed development

Rural housing, roads, and sanitation initiatives

Health and Hygiene

Primary healthcare services and health camps

Access to clean water and sanitation

Nutrition and health education

Skill Development

Vocational and technical training for youth and women
Entrepreneurship and employment generation
Job-oriented courses and training programs

Biodiversity

Environmental conservation, afforestation, and organic farming
Protection of water, soil, and natural resources
Promotion of local ecology and sustainable practices

Youth Leadership and Good Governance

Leadership development programs for youth
Community engagement and policy sensitization
Training to enhance transparency and accountability

Child and Disability Rights

Prevention of child marriage, exploitation, and human trafficking
Protection of rights of children with disabilities
Inclusive education and support programs

We have been able to have a significant impact on the lives of vulnerable community in rural and urban areas of 74 districts in Five State of Bihar, Jharkhand, West Bengal, Assam and Odisha state.

A. Protect

- Protect child rights through various programs for child labour and child trafficking.
- To promote natural resource management, agriculture improvisation, safe drinking water, agro-forestry and environment conservation measures.
- To protect disabled people and old aged people through programs on health and rehabilitation measures.
- To protect women in distress to bring them into the mainstream of life.

B. Empowering

- Provide technical knowhow and skills through vocational training and other capacity development programs for livelihood promotion and dissemination of information for local resource management and conservation of traditional system for improving the quality of life and living standards of the people.
- Women Empowerment.
- Develop leadership and capacity of the youth and adolescent for participation in the development process.
- To capacitate community based groups, women SHG in particular for advocacy and social mobilization for actualization of development process among the community.

C. Sustainability

- Strengthen community driven initiatives for people empowerment, sustainable livelihood, health management, total literacy and holistic development of the community in general with an emphasis on the poor and marginalized sections of the society.
- To sustain natural resource management.

S. No	State	District	Block
1	Bihar	38	93
2	Jharkhand	18	29
3	West Bengal	6	9
4	Assam	7	12
5	Odisha	5	11

What We Work:

1. **MTVP Project:** -In 2013, under the Chief Minister's Tasar Development Project, Gram Sathi undertook a remarkable initiative in Banka district, Bihar. As part of this project, nearly 50,000 hectares of barren land in the Katoria region were transformed through large-scale plantation of Arjun trees. Though the task was challenging at the time, the organization's vision and dedicated efforts made it a resounding success.

This plantation not only converted unused land into greenery but also brought a significant transformation in the lives of local farmers. The Arjun trees created opportunities for Tasar silk production, which provided farmers with a sustainable livelihood. As a result, their incomes increased, new employment avenues were generated, and the overall standard of living improved. Today, the farmers of Katoria lead a life of prosperity and dignity, thanks to this initiative.

This project stands as one of the major achievements of Gram Sathi. The success was made possible with the valuable support of the Project Officer, Banka, whose guidance and cooperation were instrumental. This collective effort has demonstrated that with determination and the right support, even barren lands can become the foundation of farmers' prosperity and regional development.

2. **NWDPR Project:** - Gram Sathi, in partnership with the District Land Conservation Office, successfully implemented a watershed management project over 2,000 hectares in Banka district, Bihar. The project covered 50 villages of Katoria block and aimed to conserve natural resources, improve soil fertility, and enhance rural livelihoods through sustainable practices.

Key interventions included the construction and renovation of ponds and dobhas to harvest rainwater, providing farmers with reliable irrigation facilities. Contour trenches were developed across slopes to reduce soil erosion and recharge groundwater levels. Alongside these measures, large-scale plantations of Arjun, Halder, and other local tree species were carried out. These plantations not only contributed to ecological restoration and climate resilience but also created long-term livelihood opportunities for villagers through timber, fodder, and non-timber forest produce.

To ensure community participation, Gram Sathi organized awareness campaigns and village-level meetings that highlighted the importance of water conservation, afforestation, and sustainable land

use. These initiatives encouraged villagers to adopt better resource management practices and strengthened their sense of ownership of the project.

Overall, the watershed project not only improved water availability and agricultural productivity but also fostered environmental balance and community resilience, making it a significant milestone for sustainable rural development in Banka district.

3. **Quality Education:** GS promotes quality education to educationally deprived children in marginalized communities through social awareness, teachers training, capacity building, infrastructure development. To mainstream out-of-school children into the formal schooling system, we offer remedial coaching, a Special Learning Center, library support, tracking, and backup support. As a leader in quality education, GS has developed its resources and people as master educators over time.
4. **Local Governance (Urban and Rural):** GS collaborates with key governance stakeholders in rural and urban geographies such as elected officials, administration, the media, and citizens to address inefficiencies and build capacities for better governance system and accountability through data-driven research and advocacy. By collaborating with NGOs and CBOs, GS works with local municipal bodies to increase community participation in urban local self-government to promote development initiatives. Also works in 35 villages of 5 panchayats for strengthening local democracy, formation of GPDP, and spreading awareness on individual and community rights for their over wellbeing. Strengthening Gram Sabha for local governance and impactful decentralization.
5. **Child Rights and Protection:** Child rights and children's concerns are incorporated into all development planning and action through knowledge creation, evidence-based advocacy and communication, and direct assistance to children in need of care and protection.
6. **Youths Development:** Identifying youths and forming their committees and further capacitating them for their contribution in development of the community by counseling, training, and PRA. We also provide life skill training to them for their personal growth. Career counseling helps them alien towards livelihood opportunities to reduce migration, prevents from socially bad practices and grooming them mentally for becoming more responsible towards family and the community. Prioritizing independence is important, especially when it comes to young people with economic disabilities. With the appropriate mobilization, trade-based trainings, grooming, and confidence-building, GS supports the youths and guides them into the workforce so they can live independent and dignified lives.
7. **Water, Sanitation and Hygiene:** GS has been actively working with slum dwellers, rural community and elected local development representatives to ensure easy access to safe drinking water, waste management, and best sanitation practices. We built a dump yard, installation of affordable R.O water filter in a urban slums and remote villages, and organized peer group training on adolescent health issues, capacity building of Urban Local Bodies (ULB), and the construction of community and individual toilets.
8. **Health & Nutrition:** GS works on multiple dimensions of health issues including reproductive, maternal, nutrition, child, and adolescent health along with emergency health initiatives like COVID-19 initiative on health. We organize awareness camp, health camp and distribute medicine and sanitary napkins to the community. We also provide technical support and capacity building of local and block level stakeholders related to health and hygiene to promote inclusive and sustainable health among the community.

9. **Livelihood:** GS strengthens the community's capacity to access livelihood opportunities through food and income security interventions such as asset building support, agriculture and livestock trainings, kitchen garden, and the establishment of a community facility center equipped with agriculture equipment to increase income and reduce expenditure. We also assist in connecting identified vulnerable families with existing schemes and services, as well as providing vocational skills for youth employability.
10. **Linkages with Welfare Schemes:** We track those families who are uncovered under different schemes and facilitate them for their linkages through awareness, departmental advocacy and assistance in fulfilling required criteria. Also organize camps at different location to facilitate them to ensure their linkages as per their eligibility.

Our Projects:

1. Elementary Education Supported by (BLAM) Child Right and You Kolkata:

GS works on community mobilization and empowerment for quality education and the right to education as part of efforts related to elementary education. In order to speed up the pace of learning for children, it has also invested in developing the capacity of SMC members, teachers, and local institutions. To mainstream out-of-school children into the regular educational system, GS has offered remedial coaching, Special Learning Center, Library support, tracking, and back-up support. Being a pioneer in high-quality education, GS has trained its personnel throughout time to become master educators, micro planning for Elementary Education. Along with organizing training for teachers and SMCs to strengthen their capacities, they also collaborated with government stakeholders to design training modules. **About 21,000 out-of-school children** have been mainstreamed into the formal education system by GS so far, with good retention and performance in the classroom. According to the midterm evaluation reports, GS was able to increase the regularity of the monthly reflection meeting based on the CRC by 48% from what it was at the beginning of the project. 2014-15 By next year, with continuous interventions, we hope to have accomplished around 90% of the project's goals, up from the organization's current 80% success rate.

2. Water Conservation Project for Livelihood Development through Agriculture Promotion for Marginal Farmers

Supported by Arohan Financial Service Limited, Kolkata:

Under this project, Gram Sathi encourages farmers to adopt optimum farming methods to maintain their livelihood and diversify their diet through trainings and workshops. 1200 farmers from rural communities in the Dumka district received input support after numerous exposure visits to the model of the Sustainable Integrated Farming System were conducted with the farmers. Water Conservation & plank dissemination
Trench cum Bund construction - 50 hector
Big Tank/Pond excavation 100 X100 X10
Small Pond/Dova Construction 60X60X10
Tin plank dissemination on Pond, water conservation, trench site
Strengthening of Community based organization
50 Meetings with Villagers and Gram Sabha members

25 Meetings with PRI & Govt. Line Depart. & PMC
Formation and promotion of Users group & PMC

3. **SHG formation and linkages** supported by NABARD:

Under the Women Empowerment initiatives GS has been working for SHG promotion and their financial inclusion to support livelihood opportunities for the vulnerable families of rural areas of Giridih district. Currently there are **600 SHG groups** where more than **7200 women** are active in their respective groups and initiatives. These groups have been linked to financial institution and Jharkhand State Livelihood Promotion Support.

4. **Financial Literacy Program**: Financial literacy is the ability to understand and use various financial skills, including budgeting, saving, investing, and managing debt. It involves knowing how to track income and expenses, set and achieve financial goals, and make informed decisions about credit, insurance, and taxes. Key components include creating a budget, maintaining an emergency fund, understanding credit scores, and planning for retirement. Improving financial literacy involves continuous learning through resources like books, online courses, and financial apps. With strong financial literacy, individuals can achieve financial stability, avoid debt, and secure a prosperous future.

5. **Women empowerment program**: Access to productive assets can enhance social security by increasing productivity, leading to higher enhanced and more stable incomes among SHGs. Saving enables individuals and households to invest in quality healthcare services, including preventive care, diagnostics, and treatment. With the assistance of TUIF (MPOWERED) access to quality healthcare can improve health outcomes, reduce the incidence of illness and disability, and enhance overall well-being. Moreover, saving for healthcare expenses can provide financial security. Investments in education and skill development can enhance individuals' capacity to participate in the labor market, earn higher incomes, and contribute to economic growth. By empowering marginalized groups and narrowing socio-economic disparities, increased skills can foster a more inclusive and equitable society.

6. **Organization development program**: With the purpose of impulsive generative issues of NGO compliance and improving the derivate to organization development criteria. Regulated objectives from Dhvani foundation, activities are involving in provinces ODP indicator and equipped to navigate change and uncertainty. Indicators such as the speed of decision-making, employee willingness to embrace change, and agility in responding to market dynamics can measure the organization's adaptability. Also it delivers enhanced teamwork and collaboration are often outcomes of successful OD programs. Metrics such as team performance assessments, project success rates, and employee feedback on team effectiveness can indicate improvements in team dynamics.

7. **SDG oriented resolve program**: The impact of the development is sustained through variable development goals associated through agri based livelihood and NTFP activity also managing natural resource in water restoration strategy. Environment accumulated activities for preventing carbon emission and greenhouse gas repulsion is objectified in the curricular of rural mass. Creation of partnership and employment led approaches are stable in deliberates at its schematic intervention. Solid base of the UNDP guidelines, the competence of social development is stratified into various activities directly involved in rural beneficiaries

with help of local governances and support. It includes irrigational facilitation, plantation and NTFP activities (lac cultivation) to enhance the rural empowerment and environment precisely.

8. Health and Hygiene: Among the multidimensional development activities, rural community are urged to find the resolve at Banka, Bihar. With the help of ICDS (Anganwadi) at 30 centres are involved to improve the social health was processed. The rural health and rural community was directly involved to its core competence. At 30 Anganwadi, Banka; Aid Boxes were distributed and the performance of aid needy people are included to the benefactor of the plan.

Future Plan:

Gram Sathi has been working to improve quality of education in 10 government schools of the Banka district. GS would also like to expand its services to adjoining Deoghar, Dumka, Godda, Pakur, Sahibganj, Giridih, Dhanbad, and Bokaro districts of Jharkhand.

Such as Pakur, in order to ensure the quality of education for other excluded children who work in coal and mica mines and live in inhumane conditions in various mining areas of Pakur district.

Gram Sathi would also like to expand its services to adjoining districts of Jharkhand, such as Giridih, Dhanbad, and Bokaro, in order to ensure the quality of education for other excluded children who work in coal and mica mines and live in inhumane conditions in various mining areas of Giridih district. Moreover, Gram Sathi aims to empower women and girls to promote gender equality in the remote and marginalized regions of Jharkhand state. The comprehensive approach to promote education, health and livelihood to the women and adolescent girls will be the key to achieve sustainable development.

Since its inception, Gram Sathi has been committed to providing facilities to the underprivileged community in the slum areas of Deoghar, Dumka, Godda, Pakur, Sahibganj, Giridih, Dhanbad, and Bokaro districts of Jharkhand. Hence, Gram Sathi aims to take two steps ahead to reach more communities to promote local self-governance to enhance the participation of the community to solve their social problems by themselves which can be comprehensive and sustainable. Hence, comprehensive development of 2000 vulnerable families in context with Health, Education, Governance, Advocacy would be done to enhance their living standard and making them able to live sustainable life.

Our ongoing running program like Financial Literacy Child Rights, Digital classes and livelihood promotion would continue in its good form as its running.

Organizational Strengths

❖ Master Trainers

Being a leader in quality education the organization over the time has developed its resources and people as master trainers in Education, Urban Governance, Micro-Finance, and Micro-Planning. The master trainers are capable of developing training materials, modules and dissemination of the same in varied and exceptional manner.

❖ Street Theatre Team

The organization has developed its own team for street theatre which comprises of 7 members who are vibrant and energetic. The areas of expertise are in Education, Community Mobilization, Awareness scripts based on community sensitive issues etc. The team has its own instruments and resources which are being developed out of the team fund.

❖ Community Mobilization Team

The community mobilization team is very energetic and apt in its work and talent. The team has its methodology, process and activities through which it's able to mobilize communities for causes that are relevant for the organization and the community. There are regular meetings of the communities on different thematic areas and topics.

❖ Research Team

The research team is very active on the issues that it engages in research. For example, in education new things are searched for and experimented in the field. Once the result is positive and replicable, an advocacy is done for the same. Once it's passed by all the concerned parties it's made final.

Annual Grants Received and Expenditure summary of last 3 years

Financial Years	Income (in Rs.)	Expenditure (in Rs.)
2022-2023	87.06 Lakh	80.49 Lakh
2023-2024	2.75 Cr	2.74 Cr
2024-2025	6.34 Cr	6.34 Cr

Networking with other organizations

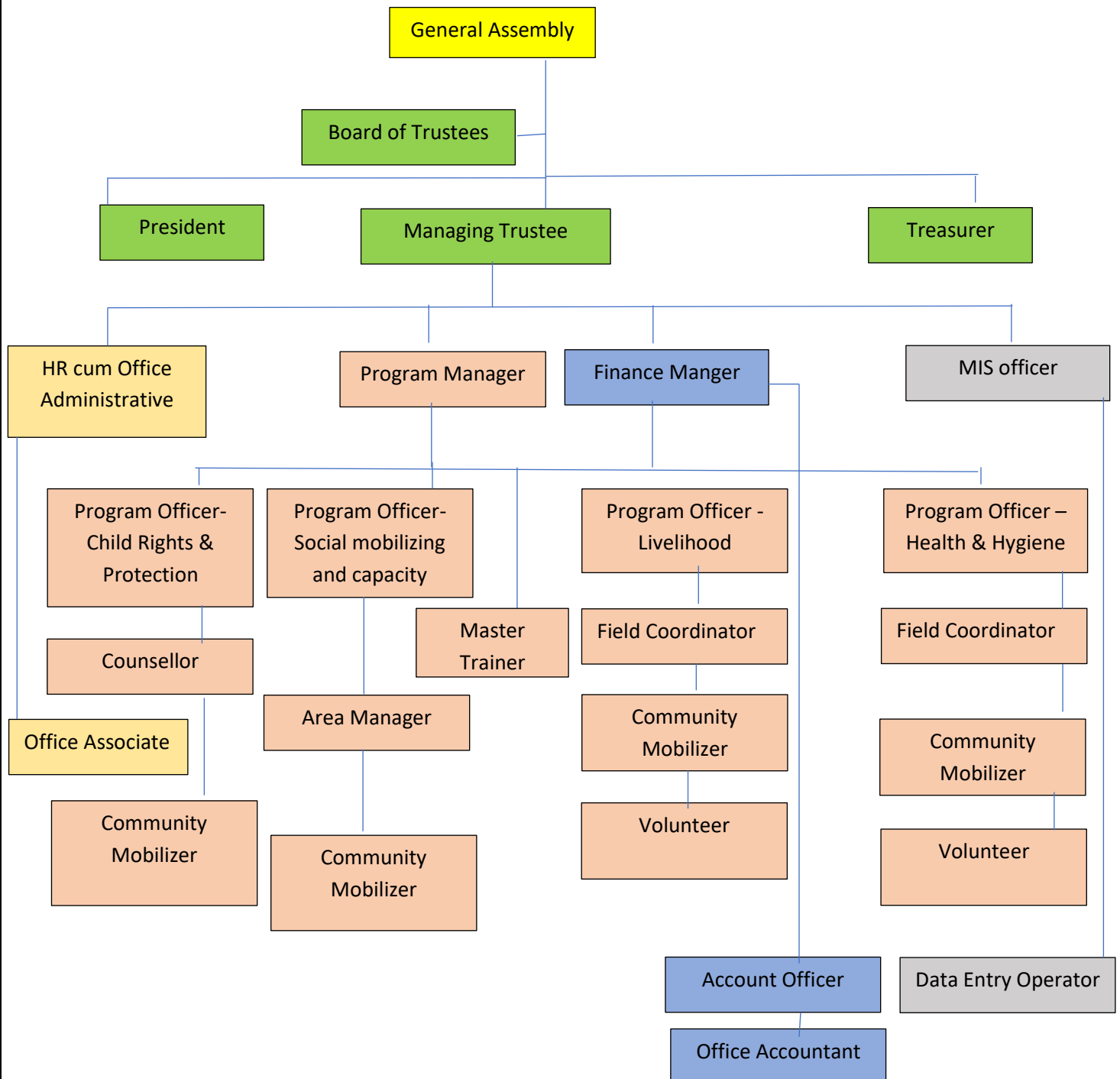
Serial No.	Network	Role	Issues
1.	Jharkhand Right to Education Forum-JRTEF	Membership in state level committee	Right to Education-RTE
2.	CACL (Campaign Against Child Labour)	Member	To stop CHILD labour
3.	Alliance for Immunization & Health-AiH	Member	Immunization and health
4.	Sukhad Virodhi Abhiyan-SVA	Member	Repeated drought in Jharkhand
5.	White Ribbon Alliance-WRA	Member	Women and child health
6.	VIBHA-VANI	Member	Sustainable Development through Innovative Technology

Awards & Recognition

1. Best Livelihood Program Implementing Agency (3rd) –by NABARD State level SHG Award Ceremony, Jharkhand, India
2. Recognition of Partnership Implementing Agency –by Kailash Satyarthi Children Foundation US.
3. Recognition of reputed Partnership Implementing Agency-by Reserve Bank of India (CFL program), Jharkhand, India
4. Recognition of reputed Partnership Implementing Agency-by Reserve Bank of India (CFL program), Bihar, India.
5. Partnership recognition “Creating breakthrough opportunities for ULTRA-POOR WOMEN”, India.

GRAM SATHI

Organogram



Ours Major Partners:

- ❖ NABARD through SUPPORT, Jharkhand Regional Office
- ❖ NABARD through SUPPORT, Bihar Regional Office
- ❖ Birva Ranchi Jharkhand
- ❖ PRAKALP, Banka
- ❖ Ministry of Environment, Forest and Climate Change of India
- ❖ Mukhya Mantri Tasar Vikas Pariyojna ,Banka Bihar
- ❖ District Soil Conservation , Banka , Bihar
- ❖ Ministry of Health and Family Welfare Department Banka, Bihar
- ❖ Reserve Bank of India
- ❖ State Bank of India
- ❖ Bank of India
- ❖ Indian Bank
- ❖ The Kailash Satyarthi Children's Foundation US
- ❖ UCO Bank
- ❖ Punjab National Bank
- ❖ Canara Bank
- ❖ Trickle Up India Foundation
- ❖ Jiv Daya Foundation-JDF
- ❖ Dhvani Foundation
- ❖ Aarohan Finance LTD

Our Current Partners:

- ❖ Reserve Bank of India
- ❖ State Bank of India
- ❖ Bank of India
- ❖ Indian Bank
- ❖ The Kailash Satyarthi Children's Foundation US
- ❖ UCO Bank
- ❖ Punjab National Bank
- ❖ Canara Bank
- ❖ Trickle Up India Foundation
- ❖ Dhvani Foundation
- ❖ Rotary India Literacy Mission
- ❖ Linde South Asia Services Pvt. Ltd
- ❖ Linde India Limited
- ❖ Central Bank of India
- ❖ CAIF

Disclosure:

NAME OF THE ORGANISATION	GRAM SATHI
TRANPARENCY PROFILE FOR THE YEAR OF	2024-2025
ORGANISATION TYPE	TRUST
REGISTRATION DETAILS	Registered under Indian Trust Act, 1882 Registration No. SL No.5383 D.No.IV-18 (Banka, Bihar)
REGISTRATION DATE	25 th April, 2007 (Bihar)
FCRA REGISTRATION NUMBER AND VALIDITY	Registered under FCRA, 2010. Registration No: 031010015 Dated: 26-05-2023 Validity: 30/09/2028
12A REGISTRATION NUMBER	AABTG0514CE20124 Validity- 2026-27
80G REGISTRATION NUMBER & VALIDITY	AABTG0514CF20213 Validity-2026-27
PAN NUMBER	AABTG0514C
TAN Number	PTNG05838A
CSR REGISTRATION NUMBER	CSR00001608
NITI AAYOG ID NO.	BR/2013/0063283
HEAD OF THE ORGANISATION	NAME: Devanand Kumar
	DESIGNATION: Managing Trustee cum Project Director
	PHONE NUMBER: +918809597125
	EMAIL: gramsathi@gmail.com
KEY CONTACT PERSON	NAME: Devanand Kumar
	DESIGNATION: Managing Trustee cum Project Director
	PHONE NUMBER: +918809597125 /8986675327
	EMAIL: gramsathi@gmail.com
Website	www.gramsathi.org