

# CAPACITY BUILDING PROGRAMME

## Purpose - Strengthening the Ecosystem

Capacity Building at DeepRanjani is designed to strengthen knowledge, skills, and awareness around special needs. Through workshops, seminars, webinars, and awareness sessions, we educate parents, teachers, professionals, and communities on disability, mental health, and inclusion. Our goal is to eliminate stigma, initiate informed discussions, and share the latest research and trends in the field. It is a structured process to develop the skills, knowledge, tools, and resources necessary for individuals and organisations to create a supportive and sustainable ecosystem for persons with special needs (PwSN).

**This raises awareness and equips people with the right understanding to support individuals with special needs.**

## Target audience

- **Parents, Siblings, Family Members:** Empowered through training and counselling to provide effective care and guidance.
- **Caregivers:** Upgraded knowledge and skills to support individuals with special needs efficiently.
- **Psychologists:** Skill development and licensing support to enhance professional competency.
- **Rehabilitation Professionals & Special Educators:** Continuing Rehabilitation Education (CRE) programs to enhance expertise.
- **School Teachers:** Equipped to handle inclusive classrooms with both neuro-typical and neuro-diverse students.
- **Corporate & Government Staff:** Awareness programs to foster inclusion in workplaces and public systems.

## Modules & Learning Areas

- Parenting across the lifespan, Early Intervention, Adolescent & Adult guidance
- Play-based techniques and Art Therapy for learning and engagement
- Understanding sexuality and mental health comorbidities in PwSN
- Shadow teaching and individualised support strategies

## Approach

- Interactive workshops, seminars, and webinars
- CRE programs and regular structured sessions
- Experiential learning using self-monitoring charts, sensory tools, and ABA techniques

## Outcomes

- Increased awareness, sensitivity, and ethical practices

- Behavioural change in individuals and communities supporting PwSN
- Enhanced skills and self-confidence among parents, educators, and caregivers

### **What Makes Us Unique**

- Contextual socio-cultural framework tailored to local needs
- Inclusive delivery in Bengali, Hindi, and English
- Focus on interactive, experiential, and culturally sensitive learning
- Strengthening skills, systems, and partnerships for sustainable social impact

### **Collaboration & Engagement Models**

- Staff training and development programs
- Sponsorship of workshops and webinars
- Student-focused awareness sessions in schools/colleges
- Joint research and innovation projects
- Internships and volunteer programs
- Corporate CSR partnerships for inclusion initiatives
- Licensing and certification programs for professionals
- Customized capacity-building modules for institutions

### **Success Stories**

- Conducted over 50 webinars reaching diverse stakeholders
- Collaborations with schools like Indus Valley, Calcutta International, Silver Point
- Partnerships with colleges such as Asian College of Teachers, Amity College.
- Running courses in collaboration with Ramakrishna Mission Kolkata.