

Background

India Humanity Foundation (IHF), is dedicated to achieving the vision of “**Making India Totally Literate**”. As of the 2011 census, India's literacy rate stood at 74%, despite 95% of children attending school. A major factor contributing to the Literacy Mission (IHF) is committed to advancing literacy and quality education across India. Aligned with the Government of India's **Education for All** initiative, IHF's Adult Literacy Program seeks to bridge the literacy gap by empowering non-literate individuals from marginalized population, enabling them to lead better, informed lives. IHF plans to work in tandem with the Government of India towards making India Totally Literate.

To make India totally literate, IHF has taken up the program of Adult Literacy across many states of India. We collaborate with schools, universities, social organisations, and NGOs to implement the program, by setting up 'Vidya' centres in rural and semi urban areas across the country. This way, these adults are equipped with basic literacy skills, thereby promoting self-dependency and dignity.

Objectives

The primary objectives of the Adult Literacy Program are to:

- Bridge the literacy gap by equipping adults with basic literacy skills, enabling them to read, write, and perform basic arithmetic operations
- Promote self-dependency and dignity among non-literate adults, empowering them to lead better-informed lives
- Collaborate with schools, universities, social organizations, and NGOs to implement the program effectively

Program Intervention Models

IHF implements two innovative models to achieve its objectives:



Vidya Model (Centre-Based): A centre-based model where a dedicated community-based teacher, known as Akshar Saathi, identifies a group of non-literate adults in the community. The Akshar Saathi conducts 60 sessions at a designated community space with a minimum of 30 adult non-literates in attendance. The sessions are designed to be engaging and interactive, using user-friendly toolkits comprising books developed by IHF.

Vidya Implementation Plan:

India Humanity Foundation (IHF) collaborates with grassroots-level NGOs and local bodies to implement the Vidya program. The key components include:

- **Partner Identification and Orientation:** IHF identifies local partners and provides orientation on the program, including the role of Akshar Sathi, the designated community teacher.
- **Adult Learner Identification and Registration:** Akshar Sathi identifies adult learners, collects their details, and registers them on the IHF portal.
- **Monitoring and Assessment:** IHF's program team regularly monitors progress, conducts assessments after 30 and 60 classes, and evaluates adult learners' skills in reading, writing, and simple mathematics.
- **Certification:** Upon completing the program, adult learners receive a certificate recognizing their achievement, equivalent to Grade III.



Diksha Model (Each One Teach One): A student-led model where school students from Class VI onwards volunteer to teach adult learners. Each student identifies one non-literate adult from the community and teaches the identified individual for a minimum of 45-60 minutes a day for 60 sessions. The students use a structured curriculum tailored to the needs of adult learners, along with user-friendly books developed by IHF.

Diksha Implementation Plan:

India Humanity Foundation (IHF) collaborates with grassroots-level NGOs, local bodies, and schools to implement the Diksha program. The key components include:



- **School and Volunteer Identification:** IHF identifies willing schools and community volunteers who can participate in the program.
- **Volunteer Orientation:** Students or community volunteers receive motivation and orientation on their roles and responsibilities in teaching adult learners.

- **Progress Monitoring:** Volunteers conduct assessments after 30 and 60 classes, submitting progress reports to IHF.
- **Examination and Certification:** IHF conducts an examination equivalent to Grade III after 60 classes. Upon completion, adult learners receive a certificate of completion, and volunteer teachers are recognized for their efforts.
- **Incentives for Student Volunteers:** Schools are encouraged to provide grace marks to student volunteers who successfully teach adult learners, promoting a sense of social responsibility.
- **IHF** appreciates the efforts of the student volunteers by presenting medals.

Adult Literacy Kit

IHF has developed the Adult Literacy Kit to impart education in an easy-to-understand method to the non-literate adults. It includes the primers a set of 2 books: language and mathematics along with additional learning materials like teaching instructions, question papers, an answer booklet, flash-cards, writing sheets, and others.

Monitoring and Evaluation

IHF has developed a well-integrated MIS (Management Information System) for monitoring program operations. The robust web-based monitoring mechanism enables the IHF team to monitor the on-ground implementation of the project remotely. The MIS is configured with smart options enabling the IHF team to access and manage the collected data. The entire project cycle from partner identification to the closure of an intervention with a specific Organization, which also includes physical and virtual monitoring and evaluation is supervised by the IHF Project Team.

Pan-India Approach

This program adopts a location-agnostic, pan-India strategy to ensure inclusivity and accessibility. With a special focus on rural areas, the initiative reaches underserved regions where the literacy gap is most pronounced.

Target Beneficiaries

The program prioritizes non-literate adults from marginalized communities, including women, tribal populations, and other disadvantaged groups, who are often left behind in traditional literacy initiatives.

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Cost-Effective and Scalable Model

The program is designed to be economically sustainable, leveraging partnerships with corporates, non-profits, and local governments to minimize costs. Each learning centre is equipped with low-cost materials and digital tools, enabling broad outreach at a minimal expense.

Impact

IHF under its Adult Literacy program has successfully enrolled more than 3,00,000 adult learners, and the program is now being implemented in 22 Indian states: Andhra Pradesh, Bihar, Jharkhand, Karnataka, Maharashtra, Orissa, Rajasthan, Uttar Pradesh, West Bengal and more.



Partners

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Adult Literacy Program - Making India Totally Literate



The logo for Balrampur Chini Mills Limited, featuring a stylized 'B' with a palm tree inside a circle, and the text "Balrampur Chini Mills Limited" below it.	The logo for emami Paper Mills Ltd., featuring the text "emami PAPER MILLS LTD." in white on a red background, and the "emami" logo with a colorful flame icon.	The logo for Aarti Foundation, featuring a lit diya (oil lamp) and the text "AARTI FOUNDATION" in blue.	The logo for BASF, featuring a black square with a white dot and the text "BASF" in bold black, with the tagline "We create chemistry" below it.
The logo for Fullerton India, featuring a stylized orange and white graphic and the text "Fullerton India".	The logo for ONGC, featuring the Hindi text "ओएनजीसी" at the top, a stylized oil rig in the center, and "ONGC" at the bottom.	The logo for BAIRD, featuring the word "BAIRD" in green, with the tagline "ADVANCING THE DELIVERY OF HEALTH CARE." below it.	The logo for Sandy Bay Seafoods, featuring a red crab and the text "Sandy Bay Seafoods (India) Private Limited".
The logo for Great Galleon Ventures Ltd., featuring a shield with a red and yellow design and the text "GREAT GALLEON VENTURES LTD." below it.	The logo for AL-AMMAR, featuring a globe with a stylized 'A' and the text "AL-AMMAR" above it.	The logo for MKCL, featuring a stylized grey and yellow design and the text "MKCL" in orange.	The logo for Friends of Tribals Society, featuring a blue circular design with a tree and people, and the text "Friends of Tribals Society".
The logo for L.I.V.E., featuring a green leafy plant and the text "L.I.V.E. 360 PROGRAMS" below it.	The logo for SNOW WHITE TECH, featuring a stylized 'X' and the text "SNOW WHITE TECH".		